



**GEE Paper** 

186

Setembro de 2024

Ethics and Responsibility in Artificial Intelligence: A Global Perspective and Portugal's AI Governance

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# Ethics and Responsibility in Artificial Intelligence: A Global Perspective and Portugal's AI Governance

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#### Abstract

This paper explores the relation of Artificial Intelligence (AI), ethics, and responsibility in the contemporary era. It investigates global AI regulatory frameworks, particularly focusing on Portugal's approach, and considers the urgent need for ethical considerations in AI development. The paper aims to answer the three key research questions: 1 - How do global AI regulatory frameworks influence ethical considerations and responsibilities in AI development, and how does Portugal's approach compare?; 2 - What is the role of Chief Ethical Officers (CEOs) in promoting ethical AI practices within organizations, contributing to risk mitigation and user trust?; 3 - Where does the responsibility lie in ensuring the ethical development and use of AI, and how can a distributed responsibility model be established among AI stakeholders and organizations?. It also emphasizes the importance of AI regulation and its implications for both organizations and consumers. It seeks to provide insights into Portugal's regulatory approach, considering economic factors and the broader global context, and highlights the opportunities and challenges presented by AI regulation. Ultimately, the paper aims to contribute on AI governance, making a comparison between innovation and responsibility, with a focus on ethics. In order to support these findings, it was conducted a small case study to Portuguese AI users, working in a portuguese organization.

JEL Classification: M10, O320

Keywords: Artificial Intelligence, Ethics, Responsibility, Regulation

Note: This article is sole responsibility of the authors and do not necessarily reflect the positions of GEE or the Portuguese Ministry of Economy.

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## 1. Introduction

We think of AI as the mainstream dilemma of this century. The prevailing violence in today's world is often linked to a lack of ethical values, a condition comparable to ethical nihilism. This term, characterized by a lack of purpose and answers to fundamental questions, underscores the need for strong ethical foundations, as emphasized by Nietzsche. The violence in society is seen as a consequence of this nihilistic worldview, where economic power takes precedence above all else. In such a culture of violence, the future is either non-existent or perceived as a looming threat, leading to a sense of despair when there's no clear vision for the future (Marsden, 2022). This prompts us to ask whether the field of AI might also experience what Hannah Arendt referred to as "the banality of evil". (Arendt, 1963).

These apprehensions about this new technology have been discussed by some industry leaders, such as Elon Musk, who has repeatedly warned that "AI is the most serious threat to the survival of the human race", urging a cautious and regulated approach to its development (Gibs, 2014). Also, Geoffrey Hinton, often referred to as the "Godfather of AI"<sup>2</sup>, recently left his position at Google to openly discuss the AI risks associated with. Stuart Russel, in his influential work "Human Compatible", asserts the importance of responsibility in AI technology in order to benefit humanity and avoid involuntary consequences (Russel, 2019; Henshall, 2023).

Considering this context of concerns, UNESCO has disseminated a worldwide call for governments to adopt a Global Ethical Framework, addressing the numerous ethical issues modelled by AI, from discrimination and stereotyping to the fight against disinformation and the protection of personal data, human, and environmental rights (UNESCO, 2023).

With these developments we point out the three research questions of this paper:

1- How AI regulatory frameworks impact ethical considerations and responsibility in AI development, and how does Portugal's regulatory approach compare to these frameworks?

2- What is the role and effectiveness of Chief Ethical Officers (CEOs) in promoting ethical AI practices within organizations, and how do their efforts contribute to mitigating risks and fostering trust among AI users?

3- Where does the responsibility lie in the ethical development and use of AI, and how can a distributed responsibility model can be established to ensure ethical oversight across AI stakeholders and organizations?

<sup>&</sup>lt;sup>2</sup> On November 13<sup>th</sup>, 2023, The New Yorker launch an article explaining the history of this name, and how the Hinton's decision to leave Google was influenced by the growing realization of the profound understanding displayed by ChatGPT, which raised questions about the implications of this level of AI capability (Rothman, 2023).





In the first research question, our goal is to analyze the impact of global AI regulatory frameworks on ethical practices and the responsibility of AI developers, and how Portugal's regulatory approach aligns with (or diverges from) these, highlighting the similarities and differences. Also, it aims to elucidate the extent to which global regulations shape ethical norms and developer responsibilities in the AI landscape, examining potential divergences, overlaps, and emerging trends. It also aims to identify the regulatory gaps that Portugal addresses, providing insights into the country's position within the evolving global AI governance framework.

In the second research question, we aim to understand the role of CEO's within organizations and their impact on promoting ethical AI practices. We explore the leadership and the decision-making processes of CEOs in relation to AI integration. Furthermore, we investigate the effectiveness of the strategies employed to ensure ethical AI, including to set clear ethical guidelines and fostering transparency. Additionally, we address the challenges faced in promoting ethical AI, such as conflicting priorities, resource constraints, and cultural resistance.

Finally, in the third research question, we aim to understand the role of responsibility in AI development and use. By exploring the multifaceted dimensions of responsibility, including ethical, legal, and societal aspects, we explain the roles and the obligations of the numerous stakeholders throughout the AI lifecycle. Our inquiry delves into the ethical considerations involved in designing and deploying AI systems, the legal frameworks governing AI usage, and the broader societal implications of AI technologies. Furthermore, we explore the mechanisms for ensuring accountability and transparency in AI development, as well as the challenges and opportunities associated with navigating ethical dilemmas and the risks. Through this research, we aim to contribute to the discussion on responsible AI development and usage, offering insights and recommendations for fostering ethical, trustworthy, and social beneficial AI.

Having recognized the necessity of regulation, this paper aims to understand the implications of such measures for organizations and, for their users. It also aims to provide an understanding of Portugal's approach, taking into account the economic framework and the global context, highlighting the challenges and the opportunities presented by the regulation of AI, while seeks to contribute on the field of AI governance, the balance between innovation and responsibility, and, as a central topic, ethics.





## 2. Global Framework of AI Regulation

In this chapter, we aimed to demonstrate the main international guidelines and ethical frameworks of AI regulation, such as USA, China, the EU, and Portugal, with the objective of highlighting the implications for organizations within these jurisdictions. We also explored who should govern and regulate AI, and who does it now.



#### Figure 1 - Global AI Ethics initiatives

Source: Deloitte Insights: 'Government Trends 2020'

In the previous figure, we can see a global framework of the initiatives of AI Ethics around the world, in the year 2020, like the Centre of Data Ethics and innovation in the United Kingdom, the General Data Protection Law approved in Brazil in August, 2018, and the ethical





accountability framework for businesses operations, published in October, 2018, Hong Kong, in order to protect the privacy of citizens.

We can see that most of these initiatives reflects ethics and responsibilities of AI in a very different way. For example, while Canada, Netherlands and New York ensure through an automated system the ethics of the automated systems, UK, Singapore and Dubai established centres for data and ethical appliance

Even Elon Musk, a notorious person in technology, has expressed some concerns about the increasing of generative AI. He states that the technology is powerful and needs regulation to ensure it's operating within "the public interest." (Reuteurs, 2023). He also agrees that there should be 'some sort of regulatory oversight' of AI (FoxBusiness, 2023), and that "there is a real danger for digital superintelligence having negative consequences" (Reuteurs, 2023).

But what are the countries doing on this matter until now, and what are the implications of the regulations for the organizations?

Below, we present a benchmark framework between USA, China, EU, Portugal and the UNESCO's role and vision, regarding the IA regulations.

Location	Main insights	Documents	
	China has historically regulated	-China Regulation on	
	deepfake technologies and is set to	Generative AI (CAC, 2023).	
	introduce provisional regulations on		
	generative AI on August 15. These		
	regulations mandate that AI service		
	providers adhere to core socialist		
China	values and prohibit the generation		
	of "false and harmful information"		
	(TechCrunch, 2023). This approach		
	reflects China's broader strategy of		
	maintaining strict control over		
	technological outputs and societal		
	norms.		
	In contrast to the USA and	- A definition of AI:	
	China, the EU has adopted a risk-	Main capabilities and	
	based approach. The AI Act from	disciplines (European	
European Union (EU):	2021 categorizes AI applications	Commission, 2019);	
	according to the level of risk they	-Ethics guidelines for	
	pose. This legislation, dubbed the	trustworthy AI (European	
	"world's first comprehensive AI law"	Commission, 2018);	

#### Table 1 - Global framework of AI regulation





Γ	(EU, 2023), outlines regulations for	-AI Act: Council calls for	
	various categories of AI, ranging	promoting safe AI that	
	from a total prohibition of high-risk	respects fundamental	
	applications to transparency	rights (European Council,	
	obligations for certain AI systems.	2022);	
		-Regulation of the	
		European parliament and of	
		the council. Laying down	
		harmonised rules on AI (AI	
		act) and amending certain	
		union legislative acts	
		(European Commission,	
		2021);	
		-How the EU Can	
		Achieve Legally Trustworthy	
		AI: A Response to the	
		European Commission's	
		Proposal for an AI Act	
		(Smuha, 2021);	
		-European framework	
		on ethical aspects of AI,	
		robotics and related	
		technologies (European	
		Parliament, 2020);	
		-Assessment List for	
		Trustworthy AI (ALTAI) for	
		self-assessment (European	
		Commission, 2020).	
	The G7 Code of Conduct refers	-Hiroshima Process	
	to a set of ethical guidelines and	International Code of	
	principles established by the Group	Conduct for Organizations	
	of Seven (G7) nations for	Developing Advanced AI	
	organizations involved in the	Systems (G7, 2023);	
	development of AI systems (G7,	-Hiroshima Process	
	2023). This document aims to	International Guiding	
67	promote responsible and	Principles for Organizations	
G7	transparent AI practices,	Developing Advanced AI	
	emphasizing ethical considerations,	System (G7, 2023);	
	human rights, privacy protection,	-G7 Leaders' Statement	
	and accountability in AI	on the Hiroshima AI	
	development and deployment.	Process (G7, 2023).	
	Additionally, the "G7 Leaders		
	Statement on the Hiroshima		
	Process" reaffirms the commitment		



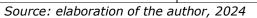


	of G7 nations to promote the	
	responsible development and	
	governance of AI technologies and	
	the importance of collaboration and	
	international cooperation in AI	
	challenges (G7, 2023).	
	In order to provide a responsible	-IT AI. Overview of
	AI (ISO, 2020, 2022, 2023) The	trustworthiness in AI (ISO,
	standards and technical reports of	2020);
	ISO provide a comprehensive	-AI. Assessment of the
	framework for guiding the	robustness of neural
	development and governance of AI	networks (ISO, 2021);
	systems. Also, they aimed to ensure	- IT AI Bias in AI
	the ethical and legal compliance	systems and AI aided
	while minimizing risks and	decision making (ISO,
	maximizing benefits.	2021);
	Some of this standards offers	-IT AI. Overview of
	valuable insights into managing	ethical and societal
	risks associated with AI systems	concerns (ISO, 2022);
	throughout their lifecycle, ensuring	-IT AI. Process
	they operate safely and effectively	management framework
	(ISO, 2023), while others tried to	for big data analytics (ISO,
ISO	address the crucial issue of bias in	2022);
100	AI systems and decision-making	-IT. Governance of IT.
	processes, striving for fairness and	Governance implications of
	equity (ISO, 2021). Furthermore,	the use of AI by
	we can also see some	organizations (ISO, 2022);
	methodologies for assessing the	- IT AI. Guidance on
	robustness of neural networks (ISO	risk management (ISO,
	2021, 2023) emphasizing the	2023);
	importance of trustable AI models.	-Software engineering
	The Ethical considerations are	<ul> <li>Systems and software</li> </ul>
	also a thoughtful examination of	Quality Requirements and
	AI's broader implications (ISO,	Evaluation (SQuaRE).
	2022), and the need for responsible	Quality model for AI
	practices of AI seems urgent to	systems (ISO, 2023);
	input in organizations, taking into	-IT AI. Management
	account the governance implications	system (ISO, 2023).
	(ISO, 2022).	
	While aligning with EU	-Portuguese National
	regulations, Portugal has also	Initiative on digital
Portugal	initiated targeted efforts to address	skills. An innovation and
	AI ethics and governance. Under	growth strategy to foster AI
	Measure #38 of the iSimplex	5,





	Program, the "GuIA for AI" was	in Portugal in the European	
	established, offering guidelines for	context (InCode, 2019);	
	the ethical, transparent, and	-GuIA for AI (ama,	
	responsible use of AI by the public	2022);	
	sector (ama, 2022). Furthermore,	-Forging AI Pathways:	
	the AI.Ethics program, launched by	Portugal's Journey	
	APEE and UNA Portugal, seeks to	within the EU Digital	
	integrate ethics into AI systems,	Landscape (Barros, 2023);	
	enhancing transparency and	-A IA na Transição	
	fostering trust (ideiasenegócios,	Climática - Desafios e	
	2023).	Potencialidades na União	
		Europeia (Barros, 2023).	
	Audrey Azoulay, UNESCO's	-Recommendation on	
	Director-General, emphasizes the	the Ethics of AI (UNESCO,	
	urgency of establishing robust	2022);	
	ethical rules for AI. She notes that	-AI: UNESCO calls on all	
	the member states have endorsed	Governments to implement	
	UNESCO's Recommendation on the	Global Ethical Framework	
	Ethics of AI, underscoring the	without delay (UNESCO,	
	imperative to implement national	2023);	
	strategies and regulations that	- The Responsible AI	
	reflect these global standards	Certification Program –	
	(UNESCO, 2023).	White Paper (RAII, 2022);	
UNESCO's Role and Vision:		-Ethical Impact	
		Assessment. A Tool of the	
		Recommendation on the	
		Ethics of AI (UNESCO,	
		2023);	
		-Governing AI for	
		Humanity (UN, 2023); -Principles for the	
		Ethical Use of AI in the	
		UN System (UN, 2022);	
		-K-12 AI curricula: a	
		mapping of government-	
		endorsed AI curricula	
		(UNESCO, 2022).	
	In October 2022, the White	-AI Accountability Policy	
	House released the Blueprint for an	Request for Comment	
United States of America	AI Bill of Rights (The White House,	(GPO, 2023);	
(USA)	2022), which follows the five main	-Blueprint for an AI Bill	
	principles:	Of Rights (The White	
	1-Safe and Effective Systems	House, 2022);	
		1	



In this table we can see a combined effort across some countries and international organizations to shape the ethical and responsible development of AI. With initiatives from the International Organization for Standardization (ISO), for example, we could see comprehensive frameworks and standards for trustworthy AI systems. Meanwhile, we also can see countries like the United States, China, and members of the European Union are implementing regulations and guidelines to address AI bias, ensure transparency, and manage risks associated with AI deployment. Portugal, aligning with EU regulations, is spearheading targeted efforts to integrate ethics into AI systems. UNESCO's global recommendations underscore the necessity of establishing ethical rules for AI, encouraging nations to implement strategies reflecting these standards. Together, these initiatives demonstrate a mutual commitment promoting responsible AI development and governance worldwide.

Also, as we could see on this global framework, most of the AI Regulation are made by the government of each country. But is this ethical? In which country laws lay out the best regulation for this global technology? Can we trust them?

In a Statista survey in 2022 across 17 countries, more than 17,193 adults affirmed that the National Universities and the security/defense forces (both with 47%, followed by the international research organisations - 45% and the international orgs like UN - 42%) are the most trusted institutions to govern/regulate AI, in contrast, governments (even with 34% of high or complete confidence), are the most voted as having no or low confidence to govern/regulate AI (33%, followed by the Tech companies – 31% and the existing regulatory/governmental agencies -25%), (Statista, 2022).



ECONOMIA



2-Algorithmic Discrimination	-FACT SHEET: President
Protections	Biden Issues Executive
3-Data Privacy	Order on Safe, Secure, and
4-Notice and Explanation	Trustworthy AI (The White
5-Human Alternatives,	House, 2023);
Consideration, and Fallback.	-AI Risk Management
The "AI Accountability Policy	Framework (NST, 2023).
Request for Comment" issued by	
the GPO in 2023, solicits feedback	
from stakeholders on proposed	
policies aimed at establishing	
accountability measures within the	
field of AI. Additionally, the AI Risk	
Management Framework (NST,	
2023) describes a framework for	
managing risks associated with AI,	
and offers guidelines for identifying	
and mitigating AI-related risks.	





#### 3. Ethics and AI - A Necessary Match in Organizations

According to a 2018 Deloitte survey, 32% of 1,400 U.S. business executives familiar with AI identified ethical concerns as one of the top three priorities in AI development. These executives emphasize the need for "companies to improve risk and change management" or reducing cybersecurity vulnerabilities and "managing ethical risks".

Additionally, the Electronic Frontier Foundation (EFF) has been at the forefront in advocating for ethical AI practices and promoting transparency in algorithmic decision-making (Eckersley, 2017). We also can see the IEEE Global Initiative on Ethics of Autonomous and Intelligent Systems has significantly influenced ethical principles and standards for AI. This also includes involvement in the AIS Standards Working Groups under the IEEE P7000 series and the participation on Ethics Certification Program for Autonomous and Intelligent Systems (ECPAIS), which we saw that has the goal to create specifications for certification and marking processes that advance transparency, accountability, and reduction in algorithmic bias in autonomous and intelligent systems (IEEE, 2019).

From our research, we support that some of the most important organizations like Microsoft have made significant strides in implementing ethical AI principles by prioritizing transparency, accountability, and fairness in their AI systems (Smith, 2023), or Intel, through its AI for Social Good program, which demonstrates a commitment to using AI technologies for ethical purposes, such as addressing environmental and social issues (Intel, 2023).

We could also agree that companies, who are increasingly recognize the intersection of AI and ethics, the role of the CEO is gaining prominence. This position seems important in the promotion of responsible AI practices, fostering trust, and mitigating risks associated with AI technologies. It highlights the growing acknowledgment of AI's ethical dimensions and the necessity for dedicated leadership to ensure its responsible development and deployment.

We asked ChatGPT what is this role and how it's important for an organization, and it seems that the system also agrees with us:

"A Chief Ethical Officer (CEO) is a high-level executive of a company or organization who is responsible for ensuring that the company or organization operates in accordance with ethical and social responsibility standards. The CEO is responsible for developing, implementing, and monitoring ethical and social responsibility policies and practices throughout the company or organization.

The primary responsibilities of the CEO include:

- Developing and implementing ethical policies and procedures for the company or organization;

- Monitoring compliance with these policies and procedures throughout the company or organization;

- Ensuring that the company or organization complies with applicable ethical laws and regulations;

Advising the leadership team of the company or organization on ethical issues;





Conducting ethics training and awareness programs;

- Communicating the company or organization's ethical and social responsibility practices to the general public.

In summary, the CEO is responsible for leading the ethical and social responsibility culture of a company or organization, promoting a fair and respectful work environment for all employees, customers, and stakeholders, which is why "Protecting individual rights and freedoms in AI is pivotal" (The White House, 2022).

Also, we agree that its importance lies in ensuring that the company or organization operates ethically and responsibly, and the three main contributions could be described as follows:

1- Firstly, the CEO can help prevent violations of ethical laws and regulations, which can lead to significant financial and legal sanctions. This can also prevent damage to the reputation of the company or organization, which can negatively affect its ability to attract customers, investors, and talent. We can say that "Ensuring accountability mechanisms in AI development and usage is imperative" (GPO, 2023);

2- Secondly, a strong ethical CEO can increase the trust of employees, customers, and stakeholders in the company or organization. This can lead to a healthier and more collaborative workplace culture, improving employee satisfaction and productivity;

3- Additionally, an effective ethical CEO can help promote the company's or organization's social and environmental responsibility, helping to reduce its negative impact on the environment and contribute to the well-being of the community at large.

In summary, the CEO plays a crucial role in ensuring that the company or organization operates with integrity and responsibility, which can lead to greater trust and long-term success (Open AI, 2023). This revision aims to provide a clearer, more engaging, and well-structured narrative, enhancing the reader's understanding of the ethical landscape in AI and the critical role of a CEO, while it demonstrates the importance of "Responsibility".





#### 4. The Role of Responsibility

We can have the conclusion that all leads to a single question: where does the responsibility lie?

We believe that this question demonstrates the emergent recognition that AI, with its complex and often opaque decision-making processes, poses unique ethical challenges. We saw an apprehension surrounding AI, which is amplified by a perceived reluctance among stakeholders to fully embrace accountability for outcomes that are uncertain or not fully understood.

So, the responsibility for AI's ethical implications is complex and cannot be ascribed to a single person. Maybe, it may initially that belongs to the user who directly interacts with the technology, but this perspective seems overly simplistic. The creators who design and build the AI tools also exhibit a significant portion of this responsibility, tasked with foreseeing and mitigating potential ethical issues at the developmental stage. Furthermore, the entities that make these tools accessible to users and those who authorize their use must also be considered responsible. These entities may act as gatekeepers, and maybe with the power to influence how, where, and by whom these technologies are deployed.

So, we can say that it depends. It might lie in the person who used the tool. But it also lies in the hands of the person who made the tool, the person who made the tool available to the user, and the person who allowed the use of the tool by the user (Kohler, 2023).

Considering this, we acknowledge the role of regulatory bodies and governments. They are tasked with creating and enforcing guidelines that dictate the ethical development and use of AI. Their involvement is crucial in setting standards and expectations that guide the behaviour of all other parties.

Moreover, the academic and research communities play a pivotal role. We believe that they are the heralds of deeper understanding and critical analysis, and they continually measuring AI's ethical implications and tried to propose frameworks to guide the development of the ethics on AI. Also, their work informs policies, shapes public opinion, and ultimately influences how society crosses the ethical obstacle from AI.

In essence, the responsibility is distributed across a network of stakeholders and organizations, each with their role to play in ensuring the ethical deployment and use of AI. This distributed responsibility model reflects the complexity nature of modern AI systems and the societies in which they operate. It underscores the need for a collective approach to governance and ethical oversight, one that is as adaptive as the technology aims to regulate.

We also confirm that, as AI continues to evolve, the discussion about responsibility, and, essentially, ethics should also increase. It's not just about assigning blame or anticipating every possible outcome, but probably about fostering an environment where there is:

- Continuous learning;
- Ethical reflection;



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Proactive governance.

With collaborative efforts, we can hope to provide ethical norms to AI, ensuring that these technologies serve humanity's best interests without compromising moral integrity.





### 5. The Case Study

In this technology, the ethical considerations regarding its development have earned significant attention. As AI is become increasingly integrated into various sectors, like healthcare to finance and beyond, understanding and addressing ethical concerns are paramount to ensuring the responsible use of AI. Considering this, the purpose of this research paper is to understand the implications of the measures on organizations and their users, while recognizing the necessity of regulation.

In this line of thinking, we draft a small questionnaire for AI users, with ages between 20and 42-years, with Portuguese nationality, living in Lisbon, and that are working in an organization,

This small questionnaire aimed to understand the critical issues of AI, such as the impact of regulations on ethical considerations, the efficacy of Chief Ethical Officers (CEOs) in promoting ethical AI practices, and the distribution of responsibility in ensuring the ethical development and use of AI.

Through the analysis of data collected, this research attempts to provide valuable insights into the challenges and opportunities inherent in AI governance and in ethics.

We distribute the survey via email, to 42 persons that were correspondent to the sample that we needed. The questionnaire is divided into three sections:

- 1 Section 1: AI Regulatory Frameworks and Ethical Considerations;
- 2 Section 2: Role and Effectiveness of Chief Ethical Officers (CEOs);
- 3 Section 3: Responsibility in Ethical AI Development and Use.

It was made by the software QuestionPro, and it was distributed from January 5<sup>th</sup>, 2024, until February 27<sup>th</sup>, 2024. The average time to complete the questionnaire was 2 minutes. From the 42 persons send, we obtained 37 responses, but only 23 were complete and contained valid data for analysis.

In the following table we present the survey:

#### Table 2 – Questionnaire used by the case study

## Introduction

This survey aims to understand the impact of AI regulations on ethical considerations, the role of Chief Ethical Officers (CEOs) in promoting ethical AI practices, and the distribution of responsibility in ensuring the ethical development and use of AI.

Your participation in this questionnaire is invaluable and will contribute to a deeper understanding of the complex challenges and opportunities in AI governance and ethics. Thank you for taking the time to share your insights and perspectives.





Contact Information	-Name;
	-Address;
	-Age;
	-E-mail;
	-Phone number;
	-Organization.
	works and Ethical Considerations
Question (1, 2, 3)	Possible answers
Please rate of how familiar are you with	-Familiar;
AI regulatory frameworks?	-Neutral;
	-Very Familiar.
In your opinion, how do AI regulatory	-Positive impact;
frameworks impact ethical considerations in	-Neutral;
AI development?	-Negative Impact.
How familiar are you with Portugal's	-Familiar;
regulatory approach to AI?	-Neutral;
	-Very Familiar.
Section 2: Role and Effectiveness of Ch	ief Ethical Officers (CEOs)
Question (1, 2, 3)	Possible answers
How effective does the Chief Ethical	-Very Dedicated;
Officer (CEO) of your organization is	-Neutral;
dedicated to ethical AI practices?	-Very Dedicated.
How would you rate the effectiveness of	-Very effective;
CEOs in promoting ethical AI practices within	-Neutral;
organizations?	-Ineffective.
Do you believe CEOs' efforts contribute to	-Significantly;
fostering trust among AI users?	-Neutral;
	-Not at all.
Section 3: Responsibility in Ethical AI D	Development and Use
Question (1, 2, 3)	Possible answers
Where do you believe the primary	-AI developers;
responsibility lies in the ethical development	-AI users,
and use of AI?	-Government regulators;
	-Other (Please Explain).
How important do you think it is to	-Very important;
establish a distributed responsibility model	-Neutral;
for ethical oversight across AI stakeholders	-Not important.
and organizations?	
and e.guinzationer	



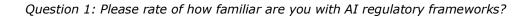


Who do you think that should be in charge	-AI Researchers and Academics;		
to establish a distributed responsibility -Policy and Regulatory Professionals;			
model for ethical oversight in AI	-AI Industry Stakeholders;		
development and use?	-Other (Please explain).		

Source: elaboration of the author, 2024

With the data that we collected from this questionnaire we did a quantitative analysis to extract meaningful insights and patterns regarding participants' responses. We will provide an extensive analysis for each question, showing the total of the answers, the mean, the confidence interval, the standard deviation, the standard error and the percentage.

Below, we present the responses:



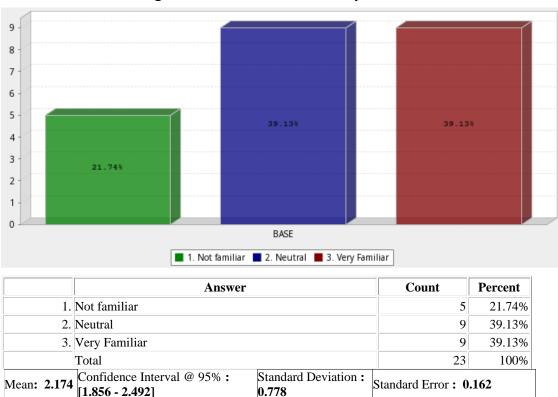


Figure 2 – Results for the first question

## Source: Elaboration of the author, 2024

The results for this question indicate that participants' familiarity with AI regulatory frameworks varied. The majority of respondents (39.13%) reported being "Neutral" in terms of familiarity, while an equal proportion (39.13%) indicated being "Very Familiar" with AI





regulatory frameworks. A smaller proportion (21.74%) reported being "Not familiar" with these frameworks.

The mean familiarity score, calculated based on the responses, was 2.174 out of a possible scale ranging from 1 to 5. This indicates a moderate level of familiarity among participants on average. The confidence interval at a 95% confidence level provides an estimate of the range within which the true population mean of familiarity with AI regulatory frameworks is likely to fall. In this case, the confidence interval ranges from 1.856 to 2.492, suggesting that the true mean familiarity score for the population is likely to be within this range. The standard deviation of 0.778 indicates the extent of variability or dispersion in participants' responses around the mean familiarity score. A higher standard deviation suggests greater variability in familiarity levels among respondents. The standard error of 0.162 reflects the precision of the estimate of the population mean. Overall, these results suggest a mixed level of familiarity among participants with AI regulatory frameworks, with a significant proportion indicating either neutrality or high familiarity. The variability in responses underscores the need for further exploration and understanding of the factors influencing participants' familiarity with AI regulatory frameworks.

*Question 2: In your opinion, how do AI regulatory frameworks impact ethical considerations in AI development?* 

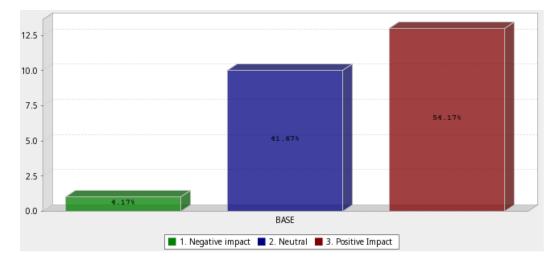


Figure 3 – Results for the second question

	Answer	Count	Percent
1.	Negative impact	1	4.17%
2.	Neutral	10	41.67%
3.	Positive Impact	13	54.17%
	Total	24	100%
Mean: 2.50	0 Confidence Interval @ 95% : [2.264 - 2.736]	Standard Deviation: 0.590 Standard Erro	r: 0.120

Source: Elaboration of the author, 2024



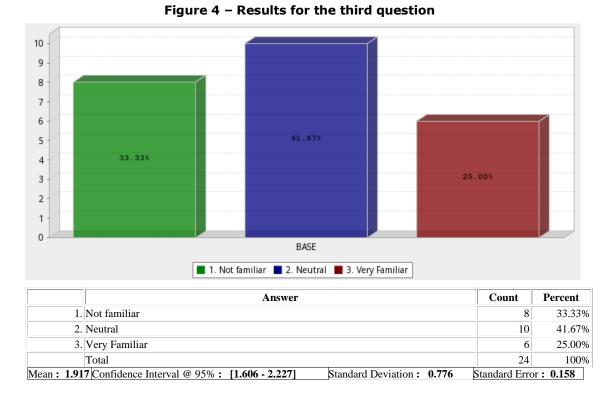


Here, participants were asked to rate their level of agreement with the statement: "Ethical considerations should be prioritized over technological advancement in AI development" on a scale of 1 to 5. The results indicate that opinions were fairly evenly distributed across the response options. The largest proportion of respondents (26.09%) indicated a "Neutral" stance, followed by an equal proportion (17.39%) who either "Strongly Disagree" or "Strongly Agree" with the statement. Additionally, 26.09% of participants expressed "Agree" with the statement, while 17.39% "Disagree." The mean agreement score, calculated based on the responses, was 3.261 out of a possible scale ranging from 1 to 5. This suggests a moderate level of agreement with the prioritization of ethical considerations over technological advancement in AI development among participants, on average. The confidence interval at a 95% confidence level provides an estimate of the range within which the true population mean of agreement with the statement is likely to fall. In this case, the confidence interval ranges from 2.895 to 3.627, indicating the range of uncertainty around the estimated mean agreement score. The standard deviation of 1.021 indicates the extent of variability or dispersion in participants' responses around the mean agreement score. A higher standard deviation suggests greater variability in agreement levels among respondents. The standard error of 0.213 reflects the precision of the estimate of the population mean based on the sample data. A lower standard error indicates a more precise estimate of the population mean.

Overall, these results suggest a diversity of opinions among participants regarding the prioritization of ethical considerations in AI development, with a significant proportion expressing neutrality. The variability in responses underscores the complexity of balancing ethical concerns with technological advancement in the field of AI.







Question 3: How familiar are you with Portugal's regulatory approach to AI?

These results indicate that familiarity levels among participants varied. The largest proportion of respondents (41.67%) reported being "Neutral" in terms of familiarity with AI regulatory frameworks, while 33.33% indicated being "Not familiar" with these frameworks. Additionally, 25.00% of participants reported being "Very Familiar" with AI regulatory frameworks. The mean familiarity score, calculated based on the responses, was 1.917 out of a possible scale ranging from 1 to 3. This indicates a moderate level of familiarity among participants on average. The confidence interval at a 95% confidence level provides an estimate of the range within which the true population mean of familiarity with AI regulatory frameworks is likely to fall. In this case, the confidence interval ranges from 1.606 to 2.227, suggesting that the true mean familiarity score for the population is likely to be within this range. The standard deviation of 0.776 indicates the extent of variability or dispersion in participants' responses around the mean familiarity score. A higher standard deviation suggests greater variability in familiarity levels among respondents. The standard error of 0.158 reflects the precision of the estimate of the population mean.

Source: Elaboration of the author, 2024





Overall, these results suggest a mixed level of familiarity among participants with AI regulatory frameworks, with a significant proportion indicating either neutrality or low familiarity. The variability in responses underscores the need for further exploration and understanding of the factors influencing participants' familiarity with AI regulatory frameworks.

*Question 4: How effective does the Chief Ethical Officer (CEO) of your organization is dedicated to ethical AI practices?* 

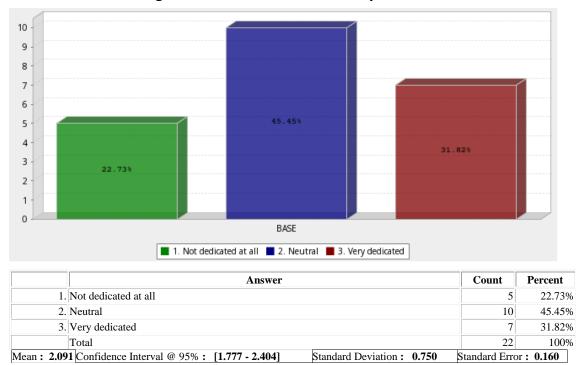


Figure 5 – Results for the fourth question

Source: Elaboration of the author, 2024

The majority of participants (45.45%) chose "Neutral," indicating a middle ground in their perception of the CEO's dedication to ethical AI practices. Meanwhile, 31.82% of participants viewed the CEO as "Very dedicated," suggesting a positive perception of their commitment to ethical AI practices. Additionally, 22.73% of respondents indicated that the CEO was "Not dedicated at all," signalling a negative perception of their dedication. The mean dedication score, calculated based on the responses, was 2.091 out of a possible scale ranging from 1 to 3. This suggests a moderate level of perceived dedication among participants on average. The confidence interval at a 95% confidence level provides an estimate of the range within which the true population mean of dedication to ethical AI practices by the CEO is likely to fall. In this case, the confidence interval ranges from 1.777 to 2.404, indicating the level of uncertainty surrounding the estimated mean dedication score. The standard deviation of 0.750





reflects the variability or dispersion in participants' perceptions of the CEO's dedication to ethical AI practices. A higher standard deviation suggests greater variability in perceptions among respondents. Overall, these results offer insights into participants' perceptions of the CEO's effectiveness in promoting ethical AI practices within their organizations, highlighting areas where improvement may be needed and areas of strength.

*Question 5: How would you rate the effectiveness of CEOs in promoting ethical AI practices within organizations?* 

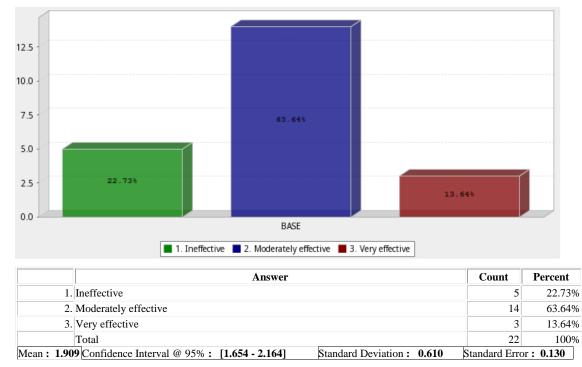


Figure 6 - Results for the fifth question

Source: Elaboration of the author, 2024

The majority of participants (63.64%) rated the CEO as "Moderately effective," suggesting a perceived moderate level of effectiveness in promoting ethical AI practices. Meanwhile, 22.73% of participants deemed the CEO as "Ineffective," indicating a negative perception of their effectiveness. Additionally, 13.64% of respondents viewed the CEO as "Very effective," suggesting a positive perception of their effectiveness. The mean effectiveness score, calculated based on the responses, was 1.909 out of a possible scale ranging from 1 to 3. This suggests a moderate level of perceived effectiveness among participants on average. The confidence interval at a 95% confidence level provides an estimate of the range within which the true population mean of effectiveness is likely to fall. In this case, the confidence interval ranges from 1.654 to 2.164, indicating the level of uncertainty surrounding the estimated





mean effectiveness score. The standard deviation of 0.610 reflects the variability or dispersion in participants' perceptions of the CEO's effectiveness in promoting ethical AI practices. A higher standard deviation suggests greater variability in perceptions among respondents.

Overall, these results provide insights into participants' perceptions of the CEO's effectiveness in promoting ethical AI practices within their organizations, highlighting areas where improvement may be needed and areas of perceived strength.

Question 6: Do you believe CEOs' efforts contribute to fostering trust among AI users?

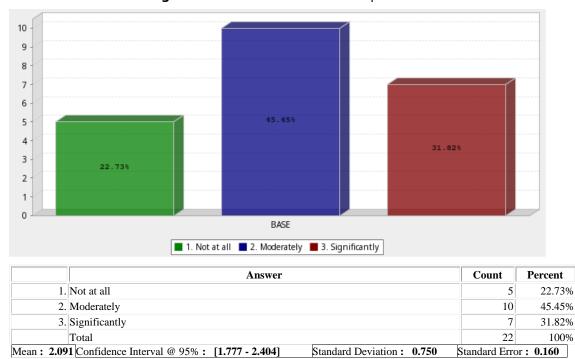


Figure 7 – Results for the seventh question

Source: Elaboration of the author, 2024

A notable proportion of participants (45.45%) rated the CEOs' efforts as "Moderately" contributing to fostering trust among AI users, suggesting a moderate belief in their impact. Additionally, 31.82% of respondents believed that CEOs' efforts "Significantly" contribute to fostering trust, indicating a positive belief in their effectiveness. On the contrary, 22.73% of participants indicated that CEOs' efforts do "Not at all" contribute to fostering trust, signalling a negative belief in their impact. The mean belief score, calculated based on the responses, was 2.091 out of a possible scale ranging from 1 to 3. This suggests a moderate level of belief among participants in the contribution of CEOs' efforts to fostering trust among AI users on average. The confidence interval at a 95% confidence level provides an estimate of the range within which the true population mean of belief is likely to fall. In this case, the confidence interval ranges from 1.777 to 2.404, indicating the level of uncertainty surrounding the

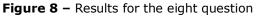




estimated mean belief score. The standard deviation of 0.750 reflects the variability or dispersion in participants' beliefs regarding the contribution of CEOs' efforts to fostering trust among AI users. A higher standard deviation suggests greater variability in beliefs among respondents.

*Question 7: Where do you believe the primary responsibility lies in the ethical development and use of AI?* 





## Source: Elaboration of the author, 2024

Upon analysing the responses, it is evident that participants ranked government regulators as having the highest level of responsibility for the ethical development and use of AI, with an average rank of 1.68. This suggests that most participants perceive government regulators as having the primary responsibility in this regard. AI developers were ranked second in terms of responsibility, with an average rank of 2.05. While AI users were ranked third, with an average rank of 2.50. These rankings indicate that participants believe AI developers and users also bear significant responsibility, albeit to a slightly lesser extent than government regulators. Participants ranked "Other" as having the lowest level of responsibility, with an average rank





of 3.25. This category likely encompasses a variety of stakeholders or entities not explicitly listed in the options provided.

*Question 8: How important do you think it is to establish a distributed responsibility model for ethical oversight across AI stakeholders and organizations?* 

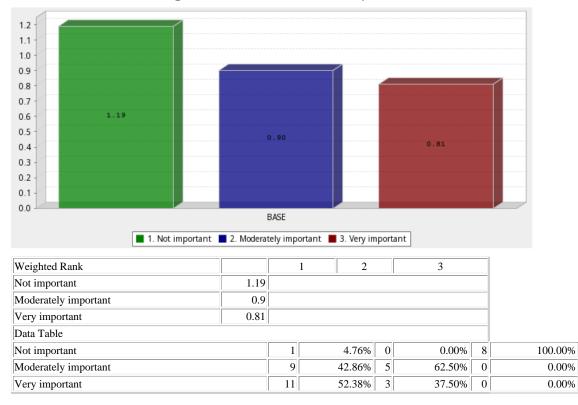


Figure 9 - Results for the nine question

	Answer		Count	Percent
1.	Not at all		5	22.73%
2.	Moderately		10	45.45%
3.	Significantly		7	31.82%
	Total		22	100%
Mean : 2.09	1 Confidence Interval @ 95% : [1.777 - 2.404]	Standard Deviation : 0.750	Standard Erro	r: 0.160

## Source: Elaboration of the author, 2024

Upon analysing the responses, it is evident that the majority of participants perceive establishing a distributed responsibility model for ethical oversight across AI stakeholders and organizations as very important. This is reflected in the highest weighted rank given to "Very important" with a score of 0.81. Moderately important ranked second with a weighted rank of 0.90, suggesting that a significant portion of participants also view this aspect as moderately important. In contrast, "Not important" received the lowest weighted rank of 1.19, indicating that only a small proportion of participants consider establishing a distributed responsibility model for ethical oversight across AI stakeholders and organizations as not important. Overall, these results underscore the importance participants place on establishing a distributed





responsibility model for ethical oversight in the realm of AI, emphasizing the need for collaboration and shared accountability among various stakeholders and organizations.

*Question 9: Who do you think that should be in charge to establish a distributed responsibility model for ethical oversight in AI development and use?* 

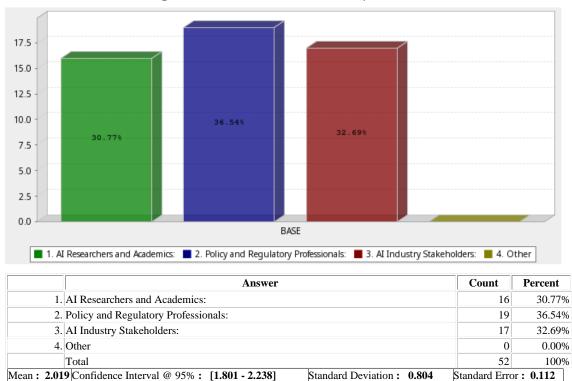


Figure 10 - Results for the tenth question

Source: Elaboration of the author, 2024

For the question of who should be in charge of establishing a distributed responsibility model for ethical oversight in AI development and use, participants were provided with the following options:

1-AI Researchers and Academics;

- 2-Policy and Regulatory Professionals;
- 3-AI Industry Stakeholders;
- 4-Other.

The results indicate the distribution of responses among the provided options, along with the corresponding count and percentage of responses for each category. Among the options provided, Policy and Regulatory Professionals received the highest number of responses, with 36.54% of participants indicating them as the preferred group to be in charge of establishing





the distributed responsibility model. This suggests that a significant portion of participants believe that policy and regulatory professionals should take a leading role in this endeavour. AI Researchers and Academics followed closely behind, with 30.77% of participants selecting them as the preferred group for establishing the model. Additionally, AI Industry Stakeholders garnered 32.69% of responses, indicating a notable level of support for their involvement in the process. Interestingly, no respondents chose "Other" as their preferred option, suggesting that the provided categories were appropriate for this responsibility.

So, in conclusion, the presented results demonstrate participants' perceptions regarding various aspects of ethical oversight in AI development and use.

Regarding the first section, related with the familiarity with AI Regulatory Frameworks, participants demonstrated varying levels of familiarity, with a moderate mean score indicating a need for further understanding and engagement with regulatory frameworks.

As to the second section, related with the role of CEOs, participants viewed them as moderately effective in promoting ethical AI practices, suggesting room for improvement in their roles within organizations.

As for the third section of responsibility, we can conclude that the government regulators were perceived as having the primary responsibility for ethical AI development, indicating a strong expectation for regulatory intervention in ensuring ethical standards. Also, Policy and regulatory professionals emerged as the favoured choice to lead the establishment of a distributed responsibility model, reflecting a recognition of their role in shaping ethical standards and regulations.

These findings underscore the complexity of ethical oversight in AI and the multifaceted approach needed to address ethical concerns effectively. Collaboration among stakeholders, proactive regulatory intervention, and effective leadership within organizations are crucial for promoting ethical AI development and use in the future.



## 6. Conclusion

"At the moment when modern man, with the extraordinary power of science and technology, can decide that there is no more future for humanity, the future has ceased to represent, for many, a message of hope and has become a threat of destruction. It has been said that our young people today live in the tremendous insecurity of not having a future."(Rocha, 2005).

This statement illuminates a crucial ethical issue in our era of advanced technology and AI. It highlights the importance of human choices and the use of scientific and technological power in shaping our collective destiny. We are faced with the dual nature of our times: a period where the impressive advancements of science and technology hold the promise of propelling humanity forward, yet also harbour existential risks. This juxtaposition is particularly evident in the realm of AI, where the swift progress of capabilities raises pressing ethical concerns demanding immediate attention. The shift from a narrative of hope for the future to one fraught with potential peril serves as a stark reminder of our responsibility in AI development. Therefore, it is imperative that we prioritize the welfare of users and strive to ensure a future that brims with optimism for all. In this context, we could see the efforts that are being made by the stakeholders and the organizations to apply ethics on the new technologies, especially the AI technology, in order to give responsibility to technologies. We are aware that is mandatory to impute ethics, and to advise organizations that being ethical on AI, is not to keep tracking on them, but shows them the worthwhile side, that will allow them to have more trust, and, so, the more trustworthy the organization is, the more practitioners will have.

This paper discusses a comprehensive analysis of the global regulatory landscape concerning AI, as demonstrated by various countries and organizations striving to mitigate potential risks associated with AI. Entities such as the USA, China, ISO, the G7 Code of Conduct, the EU, Portugal, and UNESCO present similar approaches, reflecting diverse cultural and ethical perspectives. Across these frameworks, there is a unanimous acknowledgment of the necessity for a robust ethical framework to guide the trajectory of AI.

The role of the CEO, as elucidated, serves as an organizational response to the challenges posed by AI, symbolizing a commitment to steering technology towards a future where innovation is tempered by responsibility. However, responsibility is not a singular entity but rather extends from individual users to creators, enablers, and regulators of these technologies (Köhler, 2023). It embodies a multifaceted responsibility encompassing all stakeholders within the AI ecosystem, emphasizing the creation of an environment where ethical considerations are intrinsic to AI systems and governance.

Regarding the case study, the insights gleaned from the questionnaire shed light on participants' perceptions regarding ethical oversight in AI development and use. The findings underscore both strengths and areas for improvement in ethical governance. For instance, varying levels of familiarity with AI regulatory frameworks highlight the necessity for ongoing





education and engagement to ensure comprehensive adherence to ethical standards. Additionally, the role of Chief Ethical Officers (CEOs) in promoting ethical AI practices signifies a moderate level of confidence in their organizational roles, yet there is room for enhancement to bolster their effectiveness. Moreover, the belief in CEOs' contributions to fostering trust among AI users underscores the significance of ethical leadership and transparent communication in building confidence in AI technologies.

One noteworthy result indicates that government regulators are perceived to have the primary responsibility for ethical AI development, underscoring the pivotal role of regulatory intervention in upholding ethical standards and mitigating potential harms associated with AI systems. Furthermore, the preference for establishing a distributed responsibility model for ethical oversight across AI stakeholders highlights the necessity of collaborative efforts and shared accountability in addressing ethical challenges. Finally, the preference for policy and regulatory professionals to lead the establishment of such a model underscores the crucial role of regulatory frameworks in shaping ethical guidelines within the AI ecosystem.

In summary, these findings underscore the complexity of ethical oversight in AI and emphasize the importance of multifaceted approaches, including robust regulatory frameworks, effective leadership, and collaborative efforts among stakeholders. Continued research, dialogue, and action are imperative to address emerging ethical challenges and foster trust in AI technologies. In conclusion, this paper establishes that taking in consideration ethics on AI is not about constraining innovation but about ensuring its alignment with humanity's values and well-being. It is about constructing a future where technology serves as a bridge to a more reasonable world.

So, we think we all agree that is mandatory to impute ethics, and to advise organizations that being ethical with AI is not about keep tracking on them, but about showing them the worthwhile side, that will allow them to gain more trust. Thus, the more trustworthy the organization is, the more practitioners will have.



# 7. Further Research

The proposed future research directions to this paper are to elevate our understanding of Portugal's AI regulatory landscape through a robust and multi-dimensional research approach. The research areas to be explored are to develop a comprehensive understanding of Portugal's AI regulatory landscape using a sound and multidimensional research methodology. Ultimately, the aim is to come up with policies that promote AI innovation and economic expansion, as well as respect ethical principles that guarantee Portugal's competitiveness internationally while taking into account challenges being posed on the horizon.

To analyze the situation in Portugal, we will gather and analyze data on AI regulation, economic indicators, and global AI trends. This research may require examining government reports, legal documents, and economic statistics.

Exploring the research domains, to gain an inclusive insight into Portugal's AI regulatory setting is most likely achieved by utilizing a robust, multi-faceted investigation approach. The purpose of such an initiative would be to generate policies that facilitate AI innovation and economic growth while preserving ethical standards to ensure that Portugal retains its competitiveness in the international market and manages well with challenges yet to emerge in the future.

For the purpose of studying the situation in Portugal, we will obtain and evaluate information on AI regulation, economic indicators, and international AI trends. The study may entail examining official government publications, legal sources, and economic data.

Finally, based on the economic and global situation, it is envisaged to draw up policies for AI regulation in Portugal; to develop answers to the research questions that our study was focused on:

1) What is the international landscape of AI regulation?

2) How does it correspond with Portuguese progress in this area?

3) What are the similarities and differences?

4) Which measures of policy could be taken to improve Portugal's AI regulation, considering economic rationale as well as stakeholder views?

5) What are the objections that these stakeholders have concerning AI regulation in Portugal?

6) Do they consider the current legislative structure and its impact on AI development?





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